



The Regional Municipality of York Police Service Board

Public Board Meeting
March 26, 2025
For Information

Report of the Chief of Police

2023-2025 Business Plan Completed Activity Highlights (Year 2)

1. Recommendation

That the Board receive this report for information.

2. Purpose

The purpose of this report is to provide highlights of activities completed in 2024 from the York Regional Police 2023-2025 Business Plan. The Business Plan serves as a strategic roadmap to achieve York Regional Police's (YRP) mission of ensuring citizen's feel safe and secure through excellence in policing. The Business Plan is organized around four main objectives that cultivate a shared vision of Our People and Our Community.

Key Points:

- Activities under the Safety and Well-Being action highlight how YRP supports the safety and well-being of our members and our community
- Activities under the Inclusion and Belonging action highlight YRP's commitment to strengthen inclusion, belonging, and trust within the organization and community
- Activities under the Innovation and Continuous Improvement action highlight avenues in which YRP enhances services and processes to serve our community
- Activities under the Recruitment and Retention action highlight YRP's efforts to promote a people-first approach to recruit, retain and enhance talent to serve our community

3. Background

ALIGNMENT OF 2023-2025 STRATEGIC PLAN ACTIONS TO INTERNAL AND EXTERNAL COMMUNITY PRIORITIES

The York Regional Police strategic planning process was undertaken in accordance with Regulation 3/99 of the *Police Services Act*, the requirements of Police Services Board Policy No. 03/10 (Framework for Business Planning), and York Regional Police Procedure AI-001 (Framework for Business Planning). The Business Plan covers three years spanning from 2023 to 2025. In the future, this will be replaced with section 39(1) of the *Community Safety and Policing Act* (CSPA).

The 2023-2025 Business Plan highlights actions of four shared objectives that reinforce alignment of York Regional Police's two foundational pillars; Our People and Our Community. Each objective outlines actions that describe how York Regional Police will accomplish priorities that best serve our internal and external communities.

4. Analysis

BUSINESS PLAN PROGRESS

Progress at End of Year 2 of the 2023-2025 Business Plan

Various activities were accomplished in the second year of the 2023-2025 Business Plan cycle. York Regional Police continues to identify priorities in order to best serve the internal and external communities. Details are included in Appendix 1; however, some highlights include:

- Partnerships developed to establish presence at Welcome Centres, participation in Operation Northern Exposure
- Launch of Facial Recognition Program and CCTV
- Many successful events such as Bring your Parent to Work Day, Wellness VIP Program, Healthy Start Program
- Collaboration with community groups to assist unhoused members of the Region and those experiencing mental health struggles
- Reduction in property crimes like motor vehicle thefts and residential break and enters through targeted projects such as Auto Guard and Strike Plate

5. Financial Considerations

Not Applicable.

6. Local Impact

Not Applicable.

7. Conclusion

York Regional Police continues to ensure the safety and security of citizens through excellence in policing. The objectives, actions and activities of the 2023-2025 Business Plan provide a strategic roadmap to serve our people and our community in the areas of Safety and Well-Being, Inclusion and Belonging, Innovation and Continuous Improvement, and Recruitment and Retention.

This report highlights York Regional Police's accomplishments for the second year of this business plan cycle. York Regional Police will continue to collaborate with members, community, business and policing partners, and the York Regional Police Service Board to ensure high quality in policing.

Alternative formats or communication supports are available upon request.

Approved for Submission: Jim MacSween, M.O.M., B.A.A.
Chief of Police

Attachment (1)-2023-2025 Business Plan Completed Activity Highlights (Year 2)