

Schedule of Financial Notes as of December 31, 2024

Financial Summary

\$ millions	Budget	Actual	Variance (B-A)	% Expended
Net	410.1	411.0	(1.0)	100.2%
Expenditures	450.4	458.5	(8.1)	101.8%
Revenue	(40.4)	(47.5)	7.1	117.7%

Gross Expenditure Variance Explanations

Gross Expenditures \$ millions	Budget	Actual	Variance (B-A)	% Expended
Police Services	450.4	458.5	(8.1)	101.8%

- Salary and benefit accounts are over budget with 101.6% of the budget spent or \$6.2M over budget. The variance is comprised of salaries \$2.9M overbudget, as well as net overtime \$2.6M and benefits \$0.7M exceeding budget. The overage can be attributed in part to the higher-than-anticipated number of members on WSIB and onboarding of new hires modestly above plan. The number of members on WSIB significantly exceeded estimates. In addition, the variance is also attributed to a higher number of joint job evaluations received, which led to several positions being moved to a higher pay band.
- Net overtime has exceeded the budget by 46.8%. This overspending is attributed to investigative projects, such as the success of Project Lookout and Project Skyfall. Overtime has continued to be incurred to support the violence prevention strategy, as well as public order deployments to support Toronto Police during the Israel-Hamas conflicts.
- Employee benefits account is over budget at 100.8% spent, which is mainly attributed to the enhanced CPP implementation that was effective January 1, 2024.
- Overall operating expenses, excluding salaries, benefits and overtime, are over budget by \$1.9M. Building Repair and Maintenance expense is above budget by \$0.4M due to general repair needed for multiple buildings, specifically pertaining to windows, pavement and roofing work. Personnel Agency Fees and Equipment Repairs and Maintenance are above budget \$0.3M and \$0.27M as a result of a new contract for helicopters services that increased both the quantity of hours as well as the hourly rate. Public Relations account is over budget by \$0.3M for various community sponsorship related events. Operating Equipment and Computer Software accounts are above budget by \$0.4M and \$0.12M mainly due to purchases for Joint Force Operations (JFO) projects which have been recovered under revenue. Consulting expense is \$0.15M higher than budget driven by the Board's engagements with Deloitte LLP. In addition, vehicle repairs and maintenance are over budget by a total of \$0.44M due to the volume as well as increasing costs of labour and parts. Conversely, hydro costs under budget \$0.4M due to usage and efficiencies specifically in #1D and 240 Prospect. Office

cleaning is also underbudget \$0.24M due to delays in occupancy for the Hanger and 145 Harry Walker Parkway.

Revenue Variance Explanations

Revenue \$ millions	Budget	Actual	Variance (B-A)	% Expended
Police Service	(40.4)	(47.5)	7.1	117.7%

- Provincial funding is ahead of budget due to additional funding from the Court Security and Prisoner Transportation grant, new grant opportunities that became available during the year including Preventing Auto Theft, Bail Compliance and Warrant Apprehension, and cost recoveries from special projects with the Criminal Intelligence Service Ontario.
- Service fees and charges are currently ahead of budget largely due to paid duty officer revenue greater than budget by \$1.4M, offset by cost pressures in the salaries account; plus, an increase in paid duty administrative and vehicle fees of \$0.5M. In addition, higher clearance letter requests attribute \$0.3M to the revenue surplus.
- Revenues for third party secondment funding, which is based on signed contractual agreements, is above budget by \$0.6M due to secondment contracts that were initiated during the year.