

Summary of Submission to YRPSB – July 27, 2020

My submission is centered around 3 words;

Renew

The board needs to demonstrate a commitment to community engagement. A willingness to engage and listen.

1. Board and YRP need to conduct regular community consultations on its policies and programs.
2. Board needs to be actively engaged with the community
3. Board and YRP need to hear from all of the community. Not the few who they see or hear from.
4. Board and YRP need to recognize the common language between community and police. What are the common drivers?

Refresh

Demonstrate that YRPSB has engaged, listened and is acting on what they have heard.

5. The Vision for YRP needs to be renewed based on current state in York Region.
6. Policies and programs need to be refreshed and taken to the next level
7. Steps for renewal need to be determined in consultation with community
8. YRP pool for executive candidates needs to be more diverse, representative of the community they serve.
9. Board has to provide guidance and leadership to the Executive Command Team in effecting change

Revise

Having engaged, acted then reflect these in the direction given to the executive command.

10. Operational strategies have to align with principles of diversity and inclusivity.
11. York Region Inclusivity Charter should be used as a basis for discussion with community
12. Board and YRP need to understand what “systemic racism” means and what “white privilege” means
13. Board and community have to understand and be aware of what is happening in the community
14. such actions must be reflected in the business plan

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