

Project NovaFrontline Modernization







September 23rd, 2020





Redefining Frontline Policing



"A New Frontline"

Nova is a Breakthrough project focused on finding new and better ways of policing at the frontline.



Goals

Balancing Workload

Reduce & eliminate unnecessary/non critical calls for service attended

Innovation & Problem Solving through:

- ✓ Diverse Team
- ✓ Member Engagement
- ✓ Evidence Based Research

Efficiency & Effectiveness

Change mindset around how frontline officers are valued within our culture and processes



Frontline & Prisoner Meals



3,166 Prisoner Meal
Calls for Service





\$265,902 Spent in Frontline costs

New Process eliminates uniform officers picking up and delivering food.

New process utilizes a 3rd party delivery service to pickup and deliver prisoner meals to our police districts.



Frontline & Unverified Alarms

On June 1st 2020, YRP launched a new Verified Alarm Response Program

99.5% of Unverified Alarms YRP attends are False



5,200 (58%) reduction in Alarm Calls to Communications



10,000 less cruisers dispatched



4,100 hours back to frontline

\$544,117 saved in Frontline Related Costs



Frontline & Arrest Warrants

Uniform Officers no longer acting as couriers to transport documents.

<u>Year</u>	<u>2019</u>
Calls for Service	515
Total Hours	915

New process eliminates uniform officers involvement saving on average 1 hour & 14 minutes of travel time each call.

\$115,000 saved in Frontline Related Costs



Call Diversion Unit (CDU)

MOTIVATION

- Alternative
 Service Delivery
 Strategy
 research in
 progress
- 2) Opportunity to implement in response to COVID-19 on March 18th

MISSION

- Continuity of service delivery during uncertainty of pandemic
 - 2) Safety of our members and the public
- (limit physical contact)

RESULTS

- -Managing <u>37%</u> of priority 3/4/7 calls for Service on average
 - -Closing in on 8,000 Calls
- -Completing reports on average 50% faster



CDU Current State

Hours of Operation: 8:00am to 8:00pm every day

<u>Locations:</u> Training & Education Building

Community Resource Centre

<u>Unit Makeup:</u> 1 Staff Sergeant

4 Sergeants 30 Constables

Projected to save 25,000 hours of frontline time, long-term staffing implications T.B.D.



CDU Call Example

Theft Call September 1st, 2020

- Complainant had his vehicle broken into previous night at approximately 2:00am
- Only items stolen were paperwork attached to vehicle
- Complainant and neighbours confirmed they have video surveillance footage of suspect



Crisis Support Worker CDU Pilot

- 60 day Pilot (May/June 2020)
- 192 calls were screened by the CDU/CSW team
- 138 calls were fully diverted
- 47 calls required a blended frontline response
- 7 calls required a full frontline response



72,859 saved in Frontline Costs from Pilot





72% diverted from frontline



Frontline Court After Night Shift

✓ MEMBER WELLNESS

Eliminates long periods of wakefulness

283 Instances in 2019

AWAKE 17+ HRS

- Manages risk associated with member fatigue
- Increased resources during peak call demand time

\$44,369 saved in Frontline Overtime Costs





Overall Efficiencies

Projected Cost Associated with Officer
Time Savings

Prisoner Meals Deliveries \$265,902 (in time)

Verified Alarm Response \$544,117 (in time)

Arrest Warrant Processing \$115,000 (in time)

Alternative Mental Health Response Pilot \$72,859 (60 day pilot)

Court After Nights \$44,369 (actual saving)

TOTAL

\$1,042,247

Call Diversion Unit

T.B.D.

Time back to frontline to be more visible, proactive and engage with our communities



2021 Priorities

Alternative Service Delivery Strategy

Prisoner Management Frontline Supervision Frontline Scheduling & Minimum Staffing

Call Diversion Unit

Prisoner Transports Enhanced Roles & Responsibilities Impact of CDU & other Nova Initiatives

Community Support Officer Booking & Cell Management Key Performance Indicators Additional Shifts & Greater Flexibility

Online Reporting Enhancement Turnover in Roles & Retention



Alignment with Business Plan

Member Engagement & Evidence Based Research Focused On:

- MEMBER WELLNESS
 - PUBLIC SAFETY
- TECHNOLOGY & INNOVATION
 - COLLABORATIVE PARTNERSHIPS
 - EQUITY & INCLUSION



Thank You

