## INTEGRATED STRATEGIC COMMUNITY ADVISORY COUNCIL "A partnership between the York Regional Police and Communit RECEIVED 47 Don Hillock Drive Aurora, Ontario Canada L4G 087

March 17, 2021

Members of the YRP Service Board:

MAR 2 5 2021 York Regional Police Services Board

I write this letter on behalf of the community side of the members represented on the York Regional Police, Integrated Strategic Community Advisory Council (ISCAC) a functional working partnership between YRP and the community since 2013, in response to recent criticisms of the organization regarding systemic issues and failings.

The purpose of this letter is to commend YRP on their work building a police service that is reflective of the growing and evolving diversity of the region it services. Today the face of York Region is one of the most diverse in Canada and is mirror reflective of the countries of origin and languages spoken, with the intent to celebrate and share the history, culture and traditions of its community partners.

As a volunteer with YRP for almost 18 year, and co-founder and Co-Chair of the ISCAC project I have enjoyed watching the evolution of one of Canada's finest police services to reflect the community it services.

We the citizen of York Region should be proud of the men and women of our police service, the education they bring to YRP and knowledge of the global society we are now living in.

Please also know that the ISCAC members also represent community diversity.

Should you wish any further input or an opportunity to meet with the ISCAC membership, by Zoom meeting or in person when Covid restrictions allow, it would be our pleasure.

Most respectfully yours,

Hubrey Tidember

Dr. Aubrey Zidenberg B.A., LL.D, Chevalier de France, Co-Chair York Regional Police -Integrated Strategic Community Advisory Council (ISCAC) since 2013

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Recipient of: The Queen Elizabeth II Golden Jubilee Medal, Queen Elizabeth II Diamond Jubilee Medal and the Bob Marley Humanitarian Award Recipient.

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