### Attachment B

## SUMMARY RESPONSE OF COMMUNITY STAKEHOLDER SUBMISSIONS

## Specific Recommendations to the Police Services Board

## **Consultations, Engagement and Awareness**

44. Increase Board consultation and engagement with community

#### **Race-based Statistics**

45. Focus right now should be on anti-Black and anti-Indigenous racism, and the Board should commit to considering and supporting longitudinal studies on this matter

# **Police Budget and Resources**

46. Police budget should be shared with other sectors that support the work of law enforcement or work jointly with law enforcement either directly or indirectly. The police budget must reflect the needs and demands of the community

## **Police Training and Education**

47. Ensure education includes courses on anti-oppression, anti-Indigenous and anti-Black racism and hate crimes for all current and new Board members and staff

# **Transparency and Accountability**

- 48. Ensure the Board provides guidance and leadership to the Executive Command Team in effecting change
- 49. Ensure there exists a clear and consistent commitment to accountability at all levels including Police Board and police executive

# Improvements on Equity and Inclusion

- 50. That the composition of Police Services Board consists of Black, Indigenous and members of LGBTQ communities
  - The Regional Municipality of York Police Services Board welcomed its newest member, Mrs. Norma McCullough, at its meeting on January 27, 2021. Mrs. McCullough was appointed by York Regional Council for a two-year term
- 51. Advocate for an increase in the size of the Board to nine members to include more community representation