## PROPOSAL 2022 POLICE SERVICES BOARD BUDGET

(Appendix A)

	2021 Budget		2022 Budget		2	2021-2022 Change	Variance
Public Relations Reserve - External Requests	\$	50,000	\$	50,000	\$	-	
PR Reserve - Diversity, Equity and Inclusion	N/A		\$	17,000			
Recovery from Reserve	\$	(50,000)	\$	(67,000)	\$	(17,000)	
Contributions to Reserve	\$	60,000	\$	60,000	\$	-	
Contribution from Reserve	\$	(60,000)	\$	(60,000)	\$	-	
Salaries & Honoraria	\$	293,350	\$	310,350	\$	17,000	6%
Benefits	\$	72,650	\$	76,650	\$	4,000	6%
Legal Fees	\$	34,000	\$	27,000	\$	(7,000)	-21%
External Consulting Services	\$	29,000	\$	33,000	\$	4,000	14%
Administrative/Office Expenses/Conferences	\$	23,000	\$	22,000	\$	(1,000)	-4%
Board/Staff Training/Development	\$	7,000	\$	5,500	\$	(1,500)	-21%
Membership Fees	\$	15,000	\$	15,000	\$	-	0%
Telecommunications	\$	3,300	\$	2,300	\$	(1,000)	-30%
Printing	\$	500	\$	500	\$	-	0%
I.T. Expenses (Minor Capital)	\$	22,000	\$	22,000	\$	-	0%
Net Operating Budget	\$	499,800	\$	514,300	\$	14,500	2.9%