## The Association of Black Law Enforcers

467 Edgeley Boulevard, Unit 6 Vaughan, Ontario L4K 4E9

Mafalda Avellino Executive Director York Regional Police Service Board 17250 Yonge Street, Newmarket, On L3Y 6Z1



2021-11-02

## RE: The Association of Black Law Enforcers Annual Scholarship Program

Dear Chairman Bevilacqua,

Please accept this correspondence to first, introduce the Association of Black Law Enforcers (A.B.L.E) to you.

A.B.L.E. is a non-profit organization that was formed in 1992 to address the needs and concerns of Black and racialized members of the law enforcement community. The membership includes Police Officers, Correctional Officers, Probation and Parole officers, Border Services Officers, Court Services, By-Law Enforcement Officers, Sheriffs, Special Constables, and other community members.

A.B.L.E is committed to working in collaborative partnerships to eradicate racism, in all of its forms, to realize equity, prosperity, and safe workplaces for Black, Indigenous, and racialized employees within law enforcement and justice services/agencies. As such, we continually monitor and respond to issues that compromise the safety and well-being of our members and Black, Indigenous, and racialized communities, more broadly.

We are writing to request a donation of \$2500.00 from the York Regional Police Services Board Public relations fund to support the Association of Black Law Enforcers (A.B.L.E.) Scholarship Program. In 1993, A.B.L.E. created a Scholarship Program to commemorate the contributions of Rose Fortune (1774-1864) and Peter C. Butler III (1859-1943) – the first Black police officers in Canada. By awarding scholarships, A.B.L.E. to assists Black and visible minority students in achieving their educational and career aspirations.

Since 1993, A.B.L.E has made available \$186,000 in financial scholarships to students, many of whom have gone on to become successful in their careers within the Justice Sectors.

We believe that the strength of a community lies in the collective efforts of those who unite to improve their surroundings. It is well known that our efforts are aimed at being relevant and responsive to the needs of the local community at a very grass-root level.

A.B.L.E. is committed to ensuring that the justice sector is reflective of all Canadians. We also want to ensure that our youth have opportunities to serve, protect, and correct. In the spirit of opportunity, A.B.L.E. contributes funds to support recipients' post-secondary education in the following areas of study:

- Law enforcement
- Police foundations
- Community and justice services (Correctional Worker Program)
- Criminology / criminal justice
- Law
- Social work

In order to be eligible for consideration for a scholarship a candidate must provide the following;

- (1) Proof of acceptance to or confirmation of enrolment at a designated educational institution:
- (2) Copy of current transcripts;
- (3) A letter of support from a community organization where you volunteer/volunteered; and
- (4) An essay of not more than 500 words, on one of the following topics:
- (i) Your volunteer service in a community;
- (ii) Why you have selected your field of study and your intended contributions to a community, or
- (iii) Why you should be selected as a scholarship recipient.

The York Regional Police Services Board has been a great supporter of our scholarship program in the past and we hope to continue to ensure that the justice sector is reflective of all Canadians.

We look forward to a favorable response to our request.

Respectfully submitted,

Jacqueline Edwards

President, The Association of Black Law Enforcers

CC Chief Jim MacSween, York Regional Police A.B.L.E Executive A.B.L.E Scholarship Committee