

## Schedule of Year-End Variances to Budget as of December 31, 2021

Category	Major Components	Amount	
<b>Wages</b>			
Salaries	Pressure from backfilling long-term leaves	(1,360,000)	
Salaries	Above plan paid duty salaries for immunization clinics, offset by revenues below	(1,158,628)	
Salaries	Favourable uniform staffing mix from supervisory level	1,333,152	
Benefits	Benefits for retirees and long-term leaves	(2,472,484)	
Subtotal salaries and benefits			(3,657,961)
Net overtime	Salary, Court and Returned Overtime		(380,473)
Total Wages net of directly offsetting revenues			(4,038,433)
<b>Indirectly controlled expenses</b>			
Internal charges	Fuel and Diesel	369,549	
Contributions to reserves	Regional Fuel Cost Stabilization	92,405	
Financial items	Debt Issuance Fees, Debt Principle & Interest, Bank Charges	71,958	
Subtotal indirectly controlled accounts			533,912
<b>Directly controlled expenses</b>			
Program Specific expenses	Investigative Expense (\$744K) offset by \$346K from Firearms Equipment and \$57K from Photographic Equipment	(344,232)	
Professional services	Consultant (\$197K) offset by Purchase of Services \$92K	(117,486)	
General expenses	Software & Hardware \$548K, Training Conference & Meetings \$574K, Meal & Travel \$243K, Vehicle Repairs \$170K, Special events & Public Relations \$141K; Telephone & Cellular \$133K	1,882,323	
Minor equipment		73,693	
Occupancy Costs	Heat & Hydro \$251K	255,538	
Subtotal directly controlled accounts			1,749,836
<b>Revenues</b>			
Fees and charges	Unfavourable COVID impacts	(2,163,685)	
Provincial funding	Safe Restart COVID funding	1,199,208	
Fees and Charges	Favourable paid duty revenues for immunization clinics	1,158,628	
Other Revenue	Secondment, Joint Force Operations, Other	986,422	
Contribution from reserves	Cannabis Reserves	574,152	
Subtotal non-salary related revenues			1,754,725
<b>Total Deficit Including Proposed Cannabis Reserve Draw</b>			<b>39</b>