

The Regional Municipality of York Police Services Board

Public Board Meeting
May 17, 2022

Report of the Chief of Police

Secondary Activities

1. Recommendation

That the Board receive this annual report for information pursuant to Section 31(1)(g) of the *Police Services Act*.

2. Summary

In 2021, 77 members received approval from the Chief of Police for secondary activities. There were 24 new secondary activity requests approved and 31 members who resigned from previously approved secondary activities.

3. Background

Section 31(1)(g) of the *Police Services Act* requires the Police Services Board to receive regular reports from the Chief of Police on disclosures and decisions made under Section 49, “Secondary Activities”. To comply with this requirement, it is the practice of York Regional Police to report the secondary activities of its members to the Board each year.

Section 49(1) of the *Police Services Act* places restrictions on secondary activities as follows:

49(1) A member of a police force shall not engage in any activity,

- (a) that interferes with or influences adversely the performance of his or her duties as a member of a police force, or is likely to do so;
- (b) that places him or her in a position of conflict of interest, or is likely to do so;
- (c) that would otherwise constitute full-time employment for another person; or
- (d) in which he or she has an advantage derived from being a member of a police force. R.S.O. 1990, c. P.15, s. 49 (1); 2009, c. 30, s. 50 (1).

Section 49 of the *Police Services Act* states that a member of a police force who proposes to undertake an activity that may contravene any of the foregoing conditions, or who becomes aware that an activity that they have already undertaken may do so, shall disclose full particulars of the situation to the Chief of Police. The Chief of Police shall decide whether the member is permitted to engage in the activity and the member shall comply with that decision.

4. Analysis

SUBMISSIONS

Members who participate in secondary activities that do not contravene Section 49 of the *Police Services Act* or do not place the member in potential conflict do not require the Chief's approval to undertake the activity and are not required to disclose the activity to York Regional Police. The vast majority of secondary activity submissions for approval do not have a potential conflict. However, members often seek the Chief's approval out of an abundance of caution before undertaking such activities. The number of members involved in secondary activities in 2021 and the 4 preceding years are shown in Table #1.

Table #1

Secondary Activities 5 Year Summary

Secondary Activities	2017	2018	2019	2020	2021
Instructor/Teaching	27	35	19	20	16
Sales	32	37	36	39	27
Mechanical & Technical Services	7	9	2	1	1
Miscellaneous*	36	40	25	31	21
Residential Services	5	7	5	5	1

Secondary Activities	2017	2018	2019	2020	2021
Health Services	5	7	3	4	5
Volunteer	6	2	3	3	3
Police Related**	7	7	5	5	3
Total	125	144	98	108	77

*e.g. armed forces, referee **Part-time Records Clerk, Communications for outside agency

5. Financial

There are no financial implications.

6. Conclusion

The 2021 calendar year saw a decrease in the number of members engaged in secondary activities to 77 from 108 in 2020.

Accessible formats or communication supports are available upon request

Jim MacSween, B.A.A.
Chief of Police

JMS/dl