

**THE REGIONAL MUNICIPALITY OF YORK  
POLICE SERVICES BOARD**

**DRAFT MINUTES OF THE PUBLIC MEETING**

**Subject to Board Approval**

**April 27, 2022**

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**The Board commenced its meeting of April 27, 2022 held by videoconference on the above-noted date at 9:15 a.m. in the public session.**

Roll Call

**Board Members:**

M. Bevilacqua, Chair; W. Emmerson, Vice Chair; J. Fang, N. McCullough, S. Pellegrini, W. Perchal, S. Ranot

**Board Staff:**

M. Avellino, Executive Director; J. Kogan, Administrative Assistant

**York Regional Police:**

J. MacSween, Chief of Police; R. Rouse, Deputy Chief of Police; B. Bigras, Deputy Chief of Police; C. Hammond, Deputy Chief of Police; P. Da Silva, Deputy Chief of Police; A. Almeida, Superintendent, Executive Officer to the Chief of Police; J. Channell, Manager, Financial Services; J. Fraser, General Counsel, Legal Services; Melissa Kennedy, Senior Director, People, Wellness and Talent; K. Griffin, Manager, Corporate Communications

**York Region:**

Region Legal and Court Services: D. Kuzmyk, Regional Solicitor

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**124 CALL TO ORDER**

The Board Chair called the meeting to order.

**125 INDIGENOUS LAND ACKNOWLEDGMENT**

“On behalf of the Board, I would like to acknowledge the land we are meeting on today is the traditional territory of many First Nations, including the Chippewas of Georgina Island and the Mississaugas of the Credit. These lands are now home to many diverse Indigenous peoples.

We also acknowledge that York Region falls under Treaty 13 with the Mississaugas of the Credit and the Williams Treaties with several Mississauga and Chippewas First Nations.”

**126 DISCLOSURE OF INTEREST**

None

**127 CONFIRMATION OF PUBLIC MINUTES OF MARCH 23, 2022 BOARD MEETING**

It was moved by Vice Chair Emmerson, seconded by Mrs. McCullough that the Board confirm the minutes for the public session of the meeting held on March 23, 2022 in the form supplied to the members.

**CARRIED**

**COMMUNICATIONS**

- 128 Correspondence from Christopher Raynor, Regional Clerk, York Region, dated March 28, 2022.

It was moved by Ms. Fang, seconded by Mrs. McCullough that the Board receive the correspondence from Christopher Raynor, Regional Clerk, York Region, dated March 28, 2022.

**CARRIED**

- 129 Correspondence from Richard Stubbings, Assistant Deputy Minister, Public Safety Division, Ministry of the Solicitor General, dated April 14, 2022.

It was moved by Mayor Pellegrini, seconded by Vice Chair Emmerson that the Board receive the correspondence from Richard Stubbings, Assistant Deputy Minister, Public Safety Division, Ministry of the Solicitor General, dated April 14, 2022.

**CARRIED**

- 130 Correspondence from Richard Stubbings, Assistant Deputy Minister, Public Safety Division, Ministry of the Solicitor General, dated April 1, 2022.

It was moved by Mr. Perchal, seconded by Mr. Ranot that the Board receive the correspondence from Richard Stubbings, Assistant Deputy Minister, Public Safety Division, Ministry of the Solicitor General, dated April 1, 2022.

**CARRIED**

- 131 Correspondence from Richard Stubbings, Assistant Deputy Minister, Public Safety Division, Ministry of the Solicitor General, dated April 25, 2022.

It was moved by Ms. Fang, seconded by Mayor Pellegrini that the Board receive the correspondence from Richard Stubbings, Assistant Deputy Minister, Public Safety Division, Ministry of the Solicitor General, dated April 25, 2022.

**CARRIED**

**CONSIDERATION AND ADOPTION OF REPORTS**

- 132 **Lease Renewal**

It was moved by Mayor Pellegrini, seconded by Mr. Perchal that the Board adopt the following recommendations contained in the Report of the Chief of Police:

1. That the Board authorize an extension of the lease between the Board and Newmarket Property Corporation for office space located at the Yonge/Mulock Centre, 16775 Yonge Street, Newmarket, for Units 6 and 7 consisting of 5,245 square feet for a period of seven (7) months commencing on October 1, 2022 and expiring on April 30, 2023 at a cost of \$81,966 plus HST inclusive of utilities; and
2. That the Board authorize an extension of the lease between the Board and Newmarket Property Corporation for office space located at the Yonge/Mulock Centre, 16775 Yonge Street, Newmarket, for Units 403, 405 & 407 consisting of 2,885 square feet for a period of seven (7) months commencing on October 1, 2022 and expiring on April 30, 2023 at a cost of \$48,737 plus HST and applicable taxes maintenance and insurance, and
3. That the Chief of Police be authorized to execute the lease renewal agreements for an additional seven (7) months; and
4. That pending approval of the above recommendations, the Board provide notice of the lease renewal agreements to the Region's Commissioner of Finance and Treasurer for reporting purposes under the Region's Capital Financing and Debt Policy.

**CARRIED**

**133 Proposal for Use of Public Relations Reserve Funds**

It was moved by Mayor Pellegrini, seconded by Mr. Perchal that the Board adopt the following recommendation contained in the Report of the Chief of Police:

1. That the Board approve a disbursement from the Public Relations Reserve Fund for the following projects:
  - a. the YRP Annual Golf Tournament for \$10,000; and
  - b. the YRP PRIDE We Belong Breakfast for \$5,000.

**CARRIED**

**134 Board Commendation**

It was moved by Ms. Fang, seconded by Mayor Pellegrini that the Board adopt the following recommendation contained in the Report of the Chief of Police:

1. That the Board approve this report and award Eugene Li and Skye Mark a Board Commendation for their life saving actions.

**CARRIED**

**135 Report on Hate Crime Policy**

It was moved by Ms. Fang, seconded by Mrs. McCullough that the Board receive the following recommendation contained in the Report of the Chief of Police:

1. That the Board receive this annual report for information.

**CARRIED**

**136 2021 Use of Force Annual Report**

It was moved by Mayor Pellegrini, seconded by Vice Chair Emmerson that the Board receive the following recommendation contained in the Report of the Chief of Police:

1. That the Board receive this report pursuant to Use of Force Board Policy No. 01/14.

**CARRIED**

**137 Public Relations Reserve Fund – Request for Funding – Report of the Executive Director**

It was moved by Mayor Pellegrini, seconded by Mr. Perchal that the Board adopt the following recommendation contained in the Report of the Executive Director:

1. That the Board approve an expenditure of \$2,000 from the Board's Public Relations Fund in support of the Ontario Women in Law Enforcement.

**CARRIED**

**138 Proposal for Performance Evaluation Review - Report of the Executive Director**

It was moved by Ms. Fang, seconded by Mayor Pellegrini that the Board adopt the following recommendations contained in the Report of the Executive Director:

1. That the Board approve the development of a new Performance Evaluation process for the Deputy Chief of Police position.
2. That the Board engage Verity International Consulting to assist the Board in the review of the Deputy Chief of Police performance evaluation process.
3. That the Board authorize the Executive Director to execute the contract subject to the approval of the Regional Municipality of York's Regional Solicitor or designate as to form and content.

**CARRIED**

**UNFINISHED BUSINESS****139 Update on the Anti-Black Racism and Building Community Trust Committee**

Board Member Walter Perchal reported to the Board that the Anti-Black Racism and Building Community Trust Committee continue to work with its Subject Matter Expert

Professor Akwasi Owusu-Bempah, towards a draft report which will be ready in the coming months and will lay the framework for the detailed report which will be submitted to the Committee. The Committee has worked on the basis of representation from the community. The community has had the opportunity in the course of its meetings to deal with issues that are of importance in terms of what needs to be addressed. We look forward to the final report as an important response to the four officers that initiated this and to the community as a whole. We will keep the Board updated on the Committee's progress.

It was moved by Mrs. McCullough, seconded by Ms. Fang that the verbal update from Board Member Perchal on behalf of the Anti-Black Racism and Building Community Trust Committee be received.

**CARRIED**

140 **OTHER BUSINESS**

None

141 **PRIVATE MEETING**

It was moved by Mayor Pellegrini, seconded by Mr. Ranot that the Board convene in Private Session for the purpose of considering confidential items pertaining to legal and personnel matters in accordance with section 35(4) of the *Police Services Act*.

**CARRIED**

The Board met in Private Session at 9:52 a.m. and reconvened in the Public Session at 12:00 p.m.

142 **CONSIDERATION OF MOTION TO MOVE INTO PUBLIC MEETING**

It was moved by Ms. Fang, seconded by Mr. Ranot that the Board rise and report from the Private Session.

**CARRIED**

143 **CONSIDERATION OF PRIVATE ITEMS**

It was moved by Mr. Perchal, seconded by Mayor Pellegrini that the Board adopt the following recommendations contained in the Reports of the Chief of Police:

**Human Resources**

1. That the Board reclassify six officers pursuant to the 2021 Uniform Working Agreement;

**Special Constables Status Report**

1. That the Board re-appoint one Special Constable for a further five-year period, effective April 27, 2022 pursuant to Section 53(1) of the *Police Services Act* and;

2. That the Board appoint four Special Constables, pursuant to Section 53(1) of the *Police Services Act*.

**Police Officer Promotions**

1. That the Board approve the following promotions:
  - One Inspector to the rank of Superintendent effective June 20, 2022;
  - Four Staff Sergeants to the rank of Inspector effective May 23, 2022;
  - Five Sergeants/Detectives to the rank of Staff Sergeant/Detective Sergeant effective May 23, 2022;
  - 42 Constables/Detective Constables to the rank of Sergeant/Detective effective May 23, 2022

**CARRIED**

144 **CONFIRMATORY BYLAW**

The Board had before it Bylaw No. 04-22. The Bylaw is necessary to confirm the proceedings of the Board at this meeting.

It was moved by Vice Chair Emmerson, seconded by Mayor Pellegrini that Bylaw No. 04-22, being “a Bylaw confirming the proceedings of the Board at this meeting,” be read and enacted.

Bylaw No. 04-22 was read and enacted as follows:

“To confirm the proceedings of the Board at this meeting.”

**CARRIED**

145 **ADJOURNMENT**

It was moved by Ms. Fang, seconded by Mr. Perchal that the meeting be adjourned.

**CARRIED**

The meeting adjourned at 12:00 p.m.

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Mafalda Avellino  
Executive Director

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Mayor Maurizio Bevilacqua  
Chair

Minutes to be confirmed and adopted at the next regular meeting of the Board to be held on May 17, 2022.

Accessible formats or communication supports are available upon request.