

The Regional Municipality of York Police Services Board

Public Board Meeting
January 23, 2023

Report of the Executive Director

Schedule of Conferences, Training and CAPG Webinars in 2023

1. Recommendation

That the Board receive this report for information.

2. Summary

The York Regional Police Services Board recognizes the importance of ongoing training and education for its board members and board staff as outlined in its policies, specifically the Board Training and Orientation Policy No. 03/01. The Board acknowledges that members bring a variety of competencies and skills to their position on the Board and that their contributions can be enhanced through ongoing professional development opportunities. It is the policy of the Board to provide ongoing education and training to Board members.

3. Analysis

Newly appointed members of the York Regional Police Services Board are required to attend orientation sessions provided by the Executive Director in coordination with the Chief of Police. Members are also required to participate in any training programs provided by the Solicitor General; however, at this time, the Ministry does not provide mandatory training for police services board members.

Members can attend annual conferences of the Ontario Association of Police Services Boards (OAPSB) and the Canadian Association of Police Governance (CAPG) as well as any other training and development opportunities deemed appropriate by the Board.

It is recommended that at the first meeting of each year, a list of upcoming conferences, webinars and training opportunities be circulated to the Board members.

4. Financial

Funds for training and conference attendance have been allocated in the 2023 board budget.

Conclusion

Appendix A outlines a list of the conferences, training and webinars in 2023 that might be of interest to the board members. Detailed conference information will be distributed as it is received and Board members will be canvassed at that time on whether they are able to attend. Attendance at the conferences will be subject to availability of funds in the 2023 conference budget.

This report sets out clear expectations for Board members with regards to comprehensive training opportunities which will provide enhancement and professional development for its members and board staff and will assist the Board in meeting its legislative obligations in fulfilling its governance duties.

Approved for Submission: Mafalda Avellino
Executive Director

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Attachments (1)

Appendix A

	2023 Dates	Location
e-Cornell Diversity and Inclusion Executive Certificate Program	Courses are asynchronous and dates vary	Virtual
Police Association of Ontario (PAO) Employment Conference	February 27 - 28	Sheraton Parkway Toronto North, 600 Hwy 7, Richmond Hill, ON L4B 1B2
Board Training and Education Workshop #1	April 3	TBD
Ontario Association of Police Services Boards (OAPSB) Annual Spring Conference & AGM	May 30 – June 1	Niagara Falls, ON
Canadian Association of Police Governance (CAPG) Annual Conference & Meeting	August 14-19	St. John's, Newfoundland
Board Training and Education Workshop #2	September 11	TBD
Ontario Association of Police Services Boards (OAPSB) Fall Labour Seminar	November 2023	TBD

CAPG WEBINARS - 2023

Dates	Topic
January 17	Excellence in Police Governance in Canada – are we there yet?
February 14	Proven Mental Health Strategies for Public Safety Personnel
March 21	Turning Up your Police Governance Skills
April 6	Police Budgets & Governance Authorities. Getting what you want and need to fulfill your role.
May 9	How to Halve Violent Crime before 2030 – Accelerator Actions Needed Now Irvin Waller
June 8	Workplace harassment and other legal issues boards need to know about
July 6	De-politicizing Police Governance Erick Laming
August 3	Police Wellbeing and Governance Dr. Jamie Ferrill
September 12	Ethical Leadership in Policing and Police Governance
October 12	Power of Police Associations – Real or Perceived Threats to Police Leadership & Governance
November 9	Role of Board & Policing Culture – The disconnect between police and the public.
December 12	Morden, Sinclair, Epstein, MMIWG, Brown Task Force, Tulloch. – Checking in on the status of recommendations for police governance from expert reports.