

The Regional Municipality of York Police Services Board

Public Board Meeting
April 26, 2023

Report of the Chief of Police

2020-2022 Business Plan Year Three Status Report

1. Recommendation

That the Board receive this annual report for information.

2. Summary

Over the last three years, the 2020-2022 Business Plan has served as a strategic roadmap that outlines our efforts to deliver high quality policing while achieving our vision to make a difference in the community. The Business Plan was developed through extensive consultation with our residents, community partners, and members of York Regional Police (YRP).

Our progress in achieving the objectives of the 2020-2022 Business Plan is detailed annually to the Board. This report highlights the accomplishments and summarizes the status of the activities of the Business Plan. We are pleased to report that we have completed over 90% of the planned activities and remain committed to the continuous improvement of YRP's programs and services to meet the needs of the community and our members.

Key Points:

- Completed 97 of the 105 activities (92.4% of planned activities)

- Remaining eight activities are already in progress or being reviewed for the 2023-2025 Business Plan

3. Background

The York Regional Police business planning process was undertaken in accordance with Regulation 3/99 of the *Police Services Act*, the requirements of Police Services Board Policy No. 03/10 (Framework for Business Planning), and York Regional Police Procedure AI-001 (Framework for Business Planning). The Business Plan covered three years spanning from 2020 to 2022 and outlined strategic priorities for our two pillars; Our Community and Our People.

4. Analysis

Under the pillars of 'Our Community' and 'Our People', YRP developed objectives, actions and activities. During the reporting period, 92.4% of all planned activities were completed and included the following key accomplishments in 2022:

- Implemented a training needs assessment tool to assist with member career development planning
- Continued to embed wellness services at all YRP locations as part of YRP's Wellness Strategy
- Implemented Automated License Plate Recognition (ALPR) for all frontline vehicles through Axon In-Car Cameras (ICC)
- Implemented a Community Support Officer pilot program using Special Constables

BREAKDOWN

Business Plan adjectives, action and activities

Figure 1 below shows the breakdown for the 2020-2022 Business Plan objectives, actions and activities:

Figure 1
2020-2022 Business Plan Activities by Pillar and Completion Status

Pillar	Objectives	Actions	Activities Planned	Completed Activities	Carry-Over Activities
Our Community	4	12	50	49	1
Our People	4	12	55	48	7
Total	8	24	105	97	8

Appendix A and B highlight the 2022 accomplishments and status of specific performance measures.

5. Financial

Not applicable

6. Conclusion

York Regional Police has worked diligently over the past three years to accomplish the majority of our planned activities. The pillars 'Our Community' and 'Our People' were instrumental in the implementation and success of this Business Plan. York Regional Police is dedicated to continuous efforts to ensure safe and secure communities.

Accessible formats or communication supports are available upon request

Alvaro Almeida, M.A., CMM III
Acting Chief of Police

JMS/jg

Attachment (2)- Appendix A: 2020-2022 Business Plan Year Three Highlights

-Appendix B: 2020-2022 Business Plan Year Three Performance Measures